

HIGHEST-PAID CEOs

RANKED BY TOTAL COMPENSATION EXCLUDING STOCKS AND OPTIONS

	EXECUTIVE/TITLE/COMPANY	CORPORATE OFFICES/LOCAL PRESENCE	TOTAL SALARY, BONUSES, OTHER COMPENSATION 2016	TOTAL SECURITIES, UNDERLYING OPTIONS
1	JAMES JUDGE, PRESIDENT, CHAIRMAN, AND CEO Eversource; www.eversource.com	Eversource: P.O. Box 270, Hartford, CT 06141 WMECO: P.O. Box 2010, West Springfield, MA 01090	1,406,830	1,382,021
2	MARK SUTTON, CHAIRMAN AND CEO International Paper; www.internationalpaper.com	National: 6400 Poplar Ave., Memphis, TN 38197 Local: 39 South Broad St., Westfield, MA 01085	1,385,661	6,867,889
3	JAMES SMITH, CHAIRMAN AND CEO Webster Bank; www.websteronline.com	National: 137 Bank St., Waterbury, CT 06702 Local: 1355 Boston Road, Springfield, MA 01119	\$1,324,765	\$1,697,706
4	JOHN BARNES, PRESIDENT AND CEO People's United Bank; www.peoples.com	National: 850 Main St., Bridgeport, CT 06604 Local: 1391 Main St., Springfield, MA 01103	1,258,045	2,214,112
5	DEAN SCARBOROUGH, PRESIDENT, CHAIRMAN, AND CEO Avery Dennison Corp.; www.averydennison.com	National: 150 North Orange Grove Blvd., Pasadena, CA 91103 Local: 1 Better Way, Chicopee, MA 01022	1,141,311	6,694,592
6	BETH MOONEY, CHAIRMAN AND CEO KeyBank; www.key.com	KeyBank: 127 Public Square, Cleveland, OH 44114 First Niagara: 225 Park Ave., West Springfield, MA 01090	1,063,043	4,399,984
7	WILLIAM CRAWFORD IV, CEO United Bank; www.bankatunited.com	National: 45 Glastonbury Blvd., Glastonbury, CT 06033 Local: 95 Elm St., West Springfield, MA 01089	996,015	430,493
8	JOSEPH HAMROCK, PRESIDENT AND CEO NiSource; www.nisource.com	NiSource: 801 East 86th Ave., Merrillville, IN 46410 Bay State Gas: 2025 Roosevelt Ave., Springfield, MA 01104	931,682	2,302,476
9	CHIP BREWER, PRESIDENT AND CEO Callaway Golf; www.callawaygolf.com	Callaway: 2180 Rutherford Road, Carlsbad, CA 92008 Top-Flite: 425 Meadow St., Chicopee, MA 01021	862,721	2,454,384
10	MICHAEL DALY, PRESIDENT AND CEO Berkshire Bank; www.berkshirebank.com	National: 121 Congress St., Boston, MA 02210 Local: 1259 East Columbus Ave., Springfield, MA 01103	776,119	650,024

Of public companies with regional headquarters or major local subsidiaries; most recent information available.